

JOB DESCRIPTION

Position: Neonatology Departmental Fellow
Department of Paediatrics
Mount Sinai Hospital
Toronto, ON

Duration: July 1, 2025 to
June 30, 2026

This job is a contract position working primarily in the Neonatal Intensive Care Unit (NICU). The neonatal coverage will also include some coverage in the Level I nursery and Paediatric Ambulatory Clinic. The departmental fellow will be expected to also provide Labour and Delivery Room/Neonatal Resuscitation coverage, as well as on call coverage under the supervision of an attending staff Neonatologist. A month elective can be arranged for antenatal consultations, neonatal follow-up or other area of research or clinical interest.

Weekday Clinical Coverage Requirements:

Each fellow is expected to provide daily clinical service from Monday to Friday in the designated unit except on the days where the fellow has not been scheduled to work and weekdays following a 16-hour or 24-hour on-call shift.

On-Call Coverage requirements:

On-call coverage will be in the form of 8-hour, 16-hour or 24-hour shifts. Each fellow will provide on-call clinical services up to a total of 1408 hours covering one of the in-house on-call positions.



Mount Sinai Hospital

Sinai Health System
Joseph & Wolf Lebovic
Health Complex

600 University Avenue
Toronto, ON
M5G 1X5
T 416-586-4800
mountsinai.ca

August 6, 2024

Application of Departmental Fellowship Mount Sinai Hospital

To Whom It May Concern;

I would like to thank you for your interest in the Neonatology Departmental Fellowship at Mount Sinai Hospital. We have available positions for the academic year 2025-2026, starting July 1st, 2025.

Mount Sinai Hospital has world recognition for its commitment to excellent medicine, teaching and research. Neonatal care is provided at Mount Sinai Hospital through a 62-bed single room design mixed acuity Neonatal Intensive Care Unit (NICU), a Level I nursery, a Neonatal Follow up Clinic and a Paediatric Ambulatory Clinic. The Labour and Delivery department averages 7500 deliveries per year and the NICU has over 1100 admissions. About 300 of these admissions are for newborns less than 1500g. The number of admission and turnover of patients facilitate the exposure to multiple neonatal diagnoses for the training of physicians. Our proximity to the Hospital for Sick children makes us a dedicated hospital for deliveries of patients with complex congenital anomalies: the NICU team at Mount Sinai Hospital has developed a tremendous expertise in the resuscitation of such newborns. All of this has created an excellent opportunity for physicians requiring additional clinical training in neonatology.

The Department of Paediatrics is led by world-renown researcher, Dr. Prakeshkumar Shah as Interim Chief of Paediatrics. This department has 15 neonatologists on staff to cover the different lines of service. Because of its patient population, the NICU at Mount Sinai Hospital generates a tremendous amount of research that centers on clinical epidemiology and outcome research. Many departmental fellows have been able to participate in various research projects during their time at Mount Sinai Hospital.

You will find attached to this letter a summary of the job description for departmental fellows in the Department of Paediatrics at Mount Sinai Hospital. Most departmental fellows are hired for one year but depending on availability of positions and the fellow's performance, a second year may be possible.

If you are interested in this type of experience, please forward the following documents to us (if you have not done so already):

- Letter explaining why you are interested in a position as a Neonatology departmental fellow in the Department of Paediatrics at Mount Sinai Hospital.



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- Curriculum Vitae with names and contact information of three references.
- Application form.
 - Although the letterhead on the application form says “Hospital for Sick Children”, **these Neonatology Departmental Fellowship positions will be based at Mount Sinai Hospital.** The Department of Paediatrics at the University of Toronto is housed at the Hospital for Sick Children and is responsible for processing all the applications.
- Clinical skills questionnaire (attached to this e-mail).
 - This will help us assess your level of skills in the NICU.
- A copy of your medical degree (translated, if not in English or French)
- A copy of your subspecialty certificate (translated, if not in English or French). We will not process any application without this certificate. This document is essential to ensure that the applicant can be licensed through medical authorities in Ontario. If the College of Physicians and Surgeons of Ontario does not accept this certificate, then the application process will stop.

Please be aware that medical degrees issued in Latin language do not require translation. However, any other supporting documents not written in the English or French language must be accompanied by English or French translations. All translations must be certified by one of the following:

- www.physiciansapply.ca (using the Translation Bureau of Public Works and Government Services Canada);
- A Certified Member of the Association of Translators and Interpreters of Ontario;
- To find a certified translator visit <https://atio.on.ca/>;
- Translations completed by a certified member of the equivalent Association of Translators and Interpreters in another Canadian province/territory;
- A Canadian Embassy overseas or a foreign embassy or consular office in Canada authorized to certify translations;
- Translations sent by the medical school must be dated and stamped by the medical school to verify the contents and received directly from the medical school with a copy of the original language document;

Translated documents are required for the application to Mount Sinai Hospital Neonatology Departmental Fellowship.

Applications that are missing any of the required documents will not be processed. Application files that are complete will be reviewed by a selection committee and you will be contacted for an interview if you are short-listed by the selection committee. We are aware that some applicants may not be able to attend an interview in person and we will therefore allow telephone interviews to facilitate this process.



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- Please forward all required documents **by August 20, 2024**. The remaining available positions will be awarded during the fall 2024.

All documents must be sent to the Department of Paediatrics at Mount Sinai Hospital at mshpeds.fellowship@sinaihealth.ca

We would prefer to receive your application package electronically but if it is not feasible, you can send it to us by mail or by fax. If you have any questions or require additional information regarding the documents to be submitted, please contact mshpeds.fellowship@sinaihealth.ca

We look forward to hearing from you.

Cordially,

Dr. Yenge Diambomba
Clinical Director of Nurseries
Mount Sinai Hospital
yenge.diambomba@sinaihealth.ca
416-586-4800 x5314

CLINICAL SKILLS QUESTIONNAIRE

Name of Applicant: _____

Date: _____

1. What was the year of your most recent work experience in a Level 3 NICU and what was the number of Level 3 beds in this unit?

2. Was this Level 3 unit part of a teaching hospital?

3. When working in a Level 3 NICU, do (did) you function independently or are (were) you supervised?

4. During on-calls in a Level 3 NICU, were you the most senior person in-house or were you directly (in person) supervised in-house?

5. Have you been involved and responsible for the resuscitation of newborns with congenital anomalies such as diaphragmatic hernias, complex heart disease, severe lung hypoplasia, etc.. without direct (in-person) supervision?

6. What is the lowest gestational age at which you have successfully independently resuscitated a newborn?

7. In your Level 3 NICU experience, have you had contact with ventilation strategies such as high frequency ventilation (oscillation or jet) and nitric oxide?

8. Are you able to do the following procedures without supervision (please answer Yes or No)?
 - a. Lumbar puncture?
 - b. Intubation?
 - c. Chest tube insertion?
 - d. PICCline (peripherally inserted central venous catheter)?

**DEPARTMENT OF PAEDIATRICS
THE HOSPITAL FOR SICK CHILDREN
UNIVERSITY OF TORONTO**

APPLICATION FOR POSTGRADUATE FELLOWSHIP TRAINING

SUBSPECIALTY APPLYING FOR: _____ **FELLOWSHIP APPLYING FOR:** _____

Training dates requested: From: _____ To: _____

Last Name _____ First Name _____ Initial _____

Address _____

City _____ Province/State _____ Postal/Zip Code _____

Country _____

Email: _____

CITIZENSHIP: _____

Status: _____

If a work permit is required, please indicate the location of the Canadian Immigration office nearest you. This information is available from any Canadian Consulate or Embassy.

Nearest Office: _____

LICENSING

Are you currently licensed to practice medicine in the Province of Ontario? _____

If yes: Independent practise license number _____ Expiry Date: _____

OR

Ontario Postgraduate certificate of registration number _____ Expiry Date: _____

Have you ever been subject to any disciplinary action or license suspension by any licensing authority? If so, please provide details in an accompanying letter. _____

EDUCATION AND TRAINING

Medical School:

Institution and Location _____

Year of Graduation _____ Degree Earned _____

Internship :

Institution and Location _____

Type of Internship _____ Start Date: _____ End Date: _____

Postgraduate Residency and Fellowship Training:

Position	Institution and Location	Start date	End date
_____	_____	_____	_____

Position	Institution and Location	Start date	End date
_____	_____	_____	_____

Position	Institution and Location	Start date	End date
_____	_____	_____	_____

Position	Institution and Location	Start date	End date
_____	_____	_____	_____

Position	Institution and Location	Start date	End date
_____	_____	_____	_____

Position	Institution and Location	Start date	End date
_____	_____	_____	_____

Specialty Certification:

Type	_____	Date Received	_____
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Type	_____	Date Received	_____
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Type	_____	Date Received	_____
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REFERENCES:

Please ask three referees to send letters directly to the program to which you are applying, and list their names, titles and positions below.

Reference 1

Reference 2

Reference 3

Emergency Contact:

Name and
Relationship

Phone Number

Email

I certify that the information provided in this application is correct and complete, to the best of my knowledge.

Date

Signature of Applicant

Please print the completed application form and email it along with the documents below to the Program Administrator.

- Current curriculum vitae
- Copy of original medical degree, and certified translation (if applicable)
- Copy of original paediatric specialty certificate and certified translation (if applicable)
- Copy of passport
- Copy of landed immigrant status (if applicable)
- Three letters of reference (sent directly to program by referees)
- Medical school transcripts
- Personal letter

Print Form

CHECKLIST FOR DEPARTMENTAL FELLOW APPLICATION PACKAGE

Name of Applicant: _____

ITEMS	STATUS	
	Received	Pending
Letter of interest		
CV		
Application form (HSC)		
Clinical skills questionnaire		
Copy of medical degree		
Copy of subspecialty certificate		
NOTES		